

Trust Board
Amadeus Primary Academies Trust

Role: Trustee
Term of office: 4 years

Amadeus Primary Academies Trust is seeking committed, values-driven individuals to join our Board of Trustees. As a Trustee, you will play a vital strategic role in ensuring that our six primary schools deliver high-quality, inclusive education rooted in strong Christian values and community partnership.

Everything we do at Amadeus Primary Academies Trust is underpinned by ensuring that our pupils live in and know the 'Love of God', witnessing this through the enacting of our values:

'Neither height nor depth, nor anything else in all creation will be able to separate us from the Love of God'
Romans 8:39

Become a Trustee at Amadeus

Trustees are responsible for the strategic leadership and oversight of Amadeus Primary Academies Trust. They ensure clarity of vision, effective governance, financial sustainability, and high standards of education, safeguarding, and inclusion across all schools within the Trust.

Trustees act collectively as the Board and are accountable for ensuring that the Trust fulfils its legal, financial, and charitable responsibilities.

By joining the Board, you will:

- **Influence outcomes:** For over a thousand children across diverse communities.
- **Provide strategic oversight:** And constructive challenge to senior leaders.
- **Help shape long-term vision:** Sustainability and educational excellence.
- **Champion key areas:** Safeguarding, inclusion, SEND, wellbeing, and equity.
- **Contribute professional skills:** For meaningful public benefit.

Trustees work together to:

1. Set the vision and strategic direction of the Trust
 - Establish and review the Trust's vision, values, and long-term strategy
 - Ensure the Trust's Christian ethos and moral purpose are embedded across all schools
2. Hold executive leaders to account
 - Monitor educational performance, pupil outcomes, safeguarding, SEND, and wellbeing
 - Provide robust challenge and support to the CEO and executive team
 - Ensure effective leadership at all levels
3. Oversee financial performance and sustainability
 - Ensure public money is spent well and delivers value for money
 - Approve budgets, financial plans, and major investments
 - Oversee risk management, compliance, and internal control

We are committed to inclusive governance and value the professional skills and lived experience of people from all backgrounds. We actively encourage applications from underrepresented groups to better reflect the diversity of our school communities.

Time Commitment

- Board meetings: 6–8 per year
- Committee meetings: 6–10 per year (depending on the role)
- Occasional school visits and strategic events

As an individual Trustee, you will:

- Contribute to Board discussions, decision-making, and strategic planning
- Act in the best interests of pupils and the Trust at all times
- Ensure the Trust meets statutory, regulatory, and charitable obligations
- Monitor Trust-wide performance through reports, data, and assurance mechanisms
- Support and assure the effectiveness of Local Governing Bodies through the Scheme of Delegation
- Participate in Board committees (Audit & Risk and Joint Standards Committee)
- Uphold collective responsibility and confidentiality
- Prepare for and attend meetings regularly

What Trustees Do *Not* Do

- Get involved in the day-to-day running of schools
- Make operational decisions
- Line-manage school staff

Operational leadership sits with the CEO, executive team, and school leaders.

We welcome Trustees from a wide range of backgrounds.

Trustees should demonstrate:

- Strategic thinking and sound judgement
- An ability to ask constructive, challenging questions
- A commitment to equality, safeguarding, and ethical leadership
- A willingness to learn and undertake training
- The ability to work collaboratively as part of a Board

We are particularly interested in experience in:







- Education
- Finance, audit, or risk
- HR, people, or organisational development
- Estates, health & safety, or compliance
- Legal, governance, or public service
- Community or faith-based leadership

Full induction, mentoring, and ongoing development are provided.

Play your part to support governance at our Trust!

- **Strategic Impact:** Trustees help shape and refine the Trust’s long-term vision, ensuring that educational excellence, inclusion, and Christian values remain central to decision-making.
- **Equitable Outcomes:** Trustees play a critical role in ensuring equity, inclusion, and high expectations for every child, regardless of background or starting point.
- **Constructive Challenge:** Effective Trustees ask the right questions and provide balanced, constructive challenge to executive leaders.
- **Sustainability:** Trustees shape systems and decisions that have a long-term impact beyond individual schools or leaders.
- **Active Improvement:** Because at Amadeus, Trustees don’t just observe improvement — they help create it.

Our Schools

	<p>Castilion Primary School – Thamesmead – www.castilion.apat.org.uk Castilion is a diverse, community-driven primary committed to transforming life chances through ambition, inclusion and strong pastoral care. We serve a richly multicultural community and are focused on sustained school improvement, high expectations and enabling every child to thrive.</p>
	<p>Hillsgrove Primary School – Welling – www.hillsgrove.apat.org.uk Hillsgrove is a well-established and respected primary school known for its strong academic outcomes, broad enrichment and consistent, supportive environment. Our focus is on nurturing confident, independent learners who are well prepared for their next stage of education.</p>
	<p>Holy Trinity Lamorbey CE Primary School – Sidcup – www.holytrinitylamorbey.apat.org.uk At Holy Trinity Lamorbey our vision is that education has the power to transform lives and build extraordinary futures for all of our pupils. As a Church of England Primary School, we take as our inspiration Christ's transformative love and its ability to build a meaningful and purposeful future for us with God.</p>
	<p>Old Bexley CE Primary School – Bexley – www.oldbexley.apat.org.uk A popular, happy, Anglican Christian Primary School which has the highest aspirations for all the children. Our community is unique with a "family" feel that nurtures and cares for everyone who is part of it. Love God, Love Each Other, Love Learning is the focus of our school, alongside the spiritual growth of each individual.</p>
	<p>St Paul's Cray CE Primary School – Orpington – www.stpaulscray.apat.org.uk St Paul's CE Primary School is proud to be a Church of England Academy and part of the Amadeus Primary Academy Trust. We nurture compassionate hearts. We inspire children to act justly, forgive mistakes, and extend love to all. We strive for all children to grow in their potential.</p>
	<p>St Paulinus CE Primary School – Crayford – www.stpaulinus.apat.org.uk St Paulinus C.E. Primary School is a small school with our community at the heart of everything we do. We are proud of the strong relationships that we develop between the school, our families, St Paulinus Church and the wider community.</p>

Local Governance & Trust Board Opportunities

We offer two routes for involvement:

Local Governing Boards (LGBs)

Focused on school-level performance, culture, safeguarding, and community links.

Trust Board & Committees

Overseeing the Trust's strategic direction, risk, growth, finance and accountability.

Email Clerk@apat.org.uk to find out more about how you can support governance at Amadeus.